

AMALITECH

A photograph of a group of children in a classroom. Two children are in the foreground, looking towards the right. They are wearing blue t-shirts with white text that is partially visible. The background shows other children and classroom shelves.

AmaliTech
CSR
Report 2025

INTRODUCTION

In 2025, AmaliTech's CSR work continued to turn opportunity into reality for children, youth, women, and persons with disabilities across our communities. This year alone, our programmes reached over 2,500 children, 430 women, 200 youth, and 200 persons with disabilities both in Ghana and Rwanda, reflecting a pivotal moment in expanding both the scale and inclusivity of our training and empowerment initiatives.

Behind each of these numbers is a learner who discovered new skills, or a community that caught a glimpse of a different future. Our commitment to digital inclusion, especially for women and PWDs, remained at the heart of every initiative we led in 2025.

WE HAVE IMPACTED OVER 6300 CHILDREN, TEENS, YOUTH AND WOMEN SINCE 2021

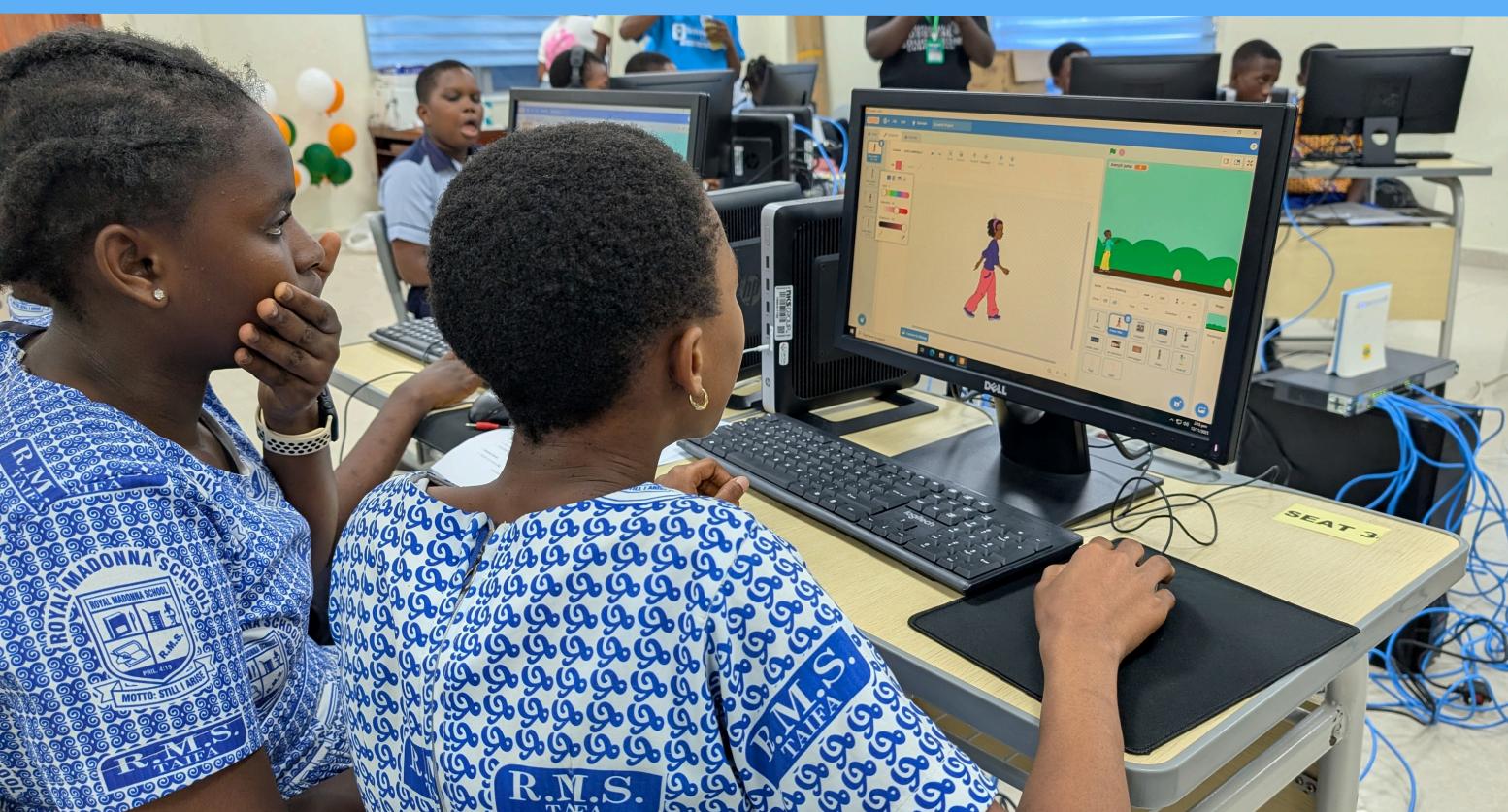
Deep appreciation is extended to our partners, sponsors, volunteers, and team members whose belief in this mission made these milestones possible. Your support continues to light the path for those who simply needed a chance to learn, to grow, and to belong in the digital economy.



CODING FOR KIDS

In 2025, AmaliTech's Coding for Kids (C4K) initiative continued to inspire pupils in basic schools across Ghana and Rwanda by equipping them with essential digital and coding skills needed for the 21st-century workforce. Through hands-on learning experiences, children were introduced to coding, digital creativity, and problem-solving, nurturing curiosity, confidence, and early interest in technology.

The programme expanded its reach to more schools and communities, delivering engaging sessions through coding clubs, competitions, and community-based activities. Teachers were also supported with training to strengthen their capacity to guide learners, ensuring sustainable impact within classrooms and beyond.



C4K's success in 2025 was strengthened through partnerships with organisations such as SOS Children's Villages, Life-Mac Foundation, Dodoo Club, Avadoh International, Groupe Scolaire Kigeme, Sekondi School for the Deaf, and afiDE Ghana (formerly Recell Ghana ComputerLabs), whose collaboration continues to enhance access, inclusivity, and quality delivery. Through these collective efforts, C4K remains a vital pathway for preparing young learners to thrive in an increasingly digital world.

Coding for Kids @ Schools

AmaliTech, in partnership with afiDE Ghana, scaled the Coding for Kids@School (C4K@School) initiative to more schools across Ghana. Through this collaboration and growing partnerships with participating schools, the programme reached over 2,500 children, equipping them with foundational coding and digital literacy skills essential for 21st-century learning.

As the initiative grows, it is laying a strong foundation for sustained impact, ensuring more children gain early access to digital skills that prepare them for learning, innovation, and participation in a technology-driven future.

Coding for Kids @ Rwanda

At the beginning of this year, we launched the Coding for Kids (C4K) programme at Groupe Scolaire Kigeme, empowering teachers and students with essential digital skills. In total, 62 teachers participated in the training-of-trainers programme: 50 completed Basic Digital Skills training, while 12 gained practical expertise in Scratch and HTML—equipping them to confidently lead extracurricular coding activities. Student coding clubs are thriving, with 39 learners from Kigeme A and Kigeme B already participating in hands-on coding sessions, and many more eager to join.

Beyond technical skills, these initiatives cultivate creativity, problem-solving, and confidence, inspiring students to explore the world of technology.

These achievements were made possible thanks to the generous support of the German-based Förderverein Groupe Scolaire Kigeme, whose donation has strengthened the programme's impact and reach.

"The first training session was very well organized. We were guided step by step on how to use the C4K platform, and the sessions were practical and interactive. I gained confidence in using computers and digital tools in class. This has helped me design more engaging lessons and encourage my students to think creatively."

-David Dusengimana, ICT Teacher, Kigeme

Coding for Kids @ Community

In 2025, we strengthened our commitment to digital inclusion through the Coding for Kids@Community initiative, providing foundational digital skills to children in underserved communities. Unlike C4K@School, which is delivered directly within partner schools, C4K@Community reaches children in community spaces, ensuring access for those who may not be enrolled in formal schooling and helping them build early interest and confidence in technology.

This year, AmaliTech deepened its collaboration with local community partners, including Node Eight, Digital Revolution Hub, Life-Mac, and Dodoo Club, to expand outreach and enhance the sustainability of the programme at the grassroots level. Through these partnerships, the initiative continues to extend its reach to more schools and communities.

Looking ahead to 2026, AmaliTech aims to build on these partnerships to reach additional communities and create even more opportunities for children to explore and develop essential digital skills for the future world of work.





C4K Coding Competitions

In 2025, AmaliTech continued to inspire young tech enthusiasts through its Coding for Kids (C4K) competitions. In February, we hosted our first-ever C4K Competition at SOS Kagugu in Kigali, sponsored by satch (FOND OF) and supported by SOS Children's Villages Rwanda, bringing together teams from Kigali, Byumba, Kayonza, and Nyamagabe to showcase their skills in Scratch and HTML/CSS. Students impressed with their creativity, teamwork, and problem-solving, transforming ideas into digital creations.

Later in the year, our CSR team participated in the National Digital Education Conference in Ghana, serving as Technical Implementers for the C4K Scratch Coding Competition, organised by afiDE Ghana. Students and teachers from five schools—Royal Madonna, Acropolis Maranatha Academy, Precious Jesus, Rev. J. C. Mensah Memorial, and Jays International—displayed innovation and coding skills, with Jays International School taking first place for the second consecutive year.

We appreciate our partners at afiDE Ghana, whose collaboration continues to strengthen the impact of our C4K initiatives, as well as the dedication of the participating schools, judges and conference delegates. We remain focused on creating opportunities that expand access, encourage innovation and prepare young learners to thrive in a technology-driven world.

Teens Bootcamps

In August 2025, AmaliTech organised a dynamic one-week Teen Tech Bootcamp at its Kumasi office, giving Junior High School students and graduates an exciting introduction to the world of technology. Through interactive sessions in digital literacy, web development, and artificial intelligence, participants learned to create simple web pages with HTML and CSS, explored basic JavaScript, and experimented with emerging AI tools.

The programme also strengthened essential soft skills, building confidence, collaboration, and communication. By the end of the week, the young learners left inspired, empowered, and more prepared to pursue future opportunities in tech.

Teacher Training

As part of our ongoing Coding for Kids (C4K) initiative in Rwanda, we held a certificate ceremony to celebrate 29 teachers who completed our digital skills training programme.

Through C4K, educators gain the skills to introduce coding and digital literacy to their learners, helping shape a future-ready generation. Several teachers shared how they plan to apply their new knowledge in the classroom, an encouraging reflection of the initiative's real impact.



The event was graced by our Chief Operating Officer, Christian Ruckteschler, and Vedaste Uwishema, Director of the Emerging Technologies for Education Unit at the Rwanda Basic Education Board (REB), highlighting the strong partnership between AmaliTech and REB in advancing digital education.

Together, we are bridging the digital divide, promoting inclusive learning, and empowering teachers to create lasting opportunities for Rwanda's young people.

"The training was hands-on and inspiring. We learned how to use Scratch and HTML through real examples, and the trainers made sure everyone understood before moving on. Now, I can easily teach my students to create animations and simple websites. This program is not just about computers, it's about preparing our children for success in tomorrow's world."

-Delphine Niyigena, ICT Teacher, GS Rugando



EMPOWERING WOMEN

In 2025, AmaliTech continued to champion the empowerment of women and girls in technology through initiatives that prioritised inclusion, accessibility, and representation. Across the year, our training programmes, mentorship sessions, webinars, and Women Coding Bootcamp provided supportive pathways for women to gain confidence, strengthen their skills, and explore opportunities in the tech ecosystem. Through these collective efforts, we proudly reached approximately 430 women and girls, equipping them with the tools to thrive and lead in a digital future. Each milestone reflects our commitment to creating spaces where women are not only included, but inspired to excel and make their mark in technology.



Women in Tech Webinar

On 4th April 2025, AmaliTech hosted its first Women in Tech Webinar of the year under the theme “Women in Tech: Breaking Barriers and Building Careers.” The session brought together 86 women for an inspiring discussion on career growth, challenging stereotypes, and unlocking opportunities in tech.

In line with this commitment, and as part of Cybersecurity Awareness Month, AmaliTech organised a Women in Tech Virtual Dialogue themed “Securing Our Future in Tech,” spotlighting women driving change in cybersecurity and inspiring others to step into this critical field.

The webinar reaffirmed AmaliTech’s commitment to empowering women through inclusive training programmes, coding clubs, and clear career pathways that promote equity and representation.

International Day of Girls in ICT

As part of this year’s International Girls in ICT Day, celebrated under the theme “Girls in ICT for Inclusive Digital Transformation,” AmaliTech partnered with CAMFED to deliver an inspiring, hands-on workshop at St. John’s Integrated School in Navrongo on 6th May 2025. The event aimed to spark girls’ interest in technology while promoting true inclusion by engaging both hearing and deaf students.

The highlight of the day was a graphic design session using Canva, led by Ama Buabeng, a talented deaf employee at AmaliTech. With confidence and creativity, she guided about 40 girls through the basics of digital design, showing them that tech skills can unlock both artistic expression and career possibilities.

A storytelling session by Emmanuel Ayirebi, another deaf staff member, added a powerful touch. His journey into the tech field, marked by perseverance and determination, deeply resonated with the students.

This celebration was inclusion in action. It brought girls of different abilities together to explore technology on equal ground, demonstrating AmaliTech and CAMFED’s shared commitment to ensuring every girl sees herself represented, capable, and empowered in the world of ICT.

Tech & Tea

On 27th June 2025, we hosted a “Tech & Tea: Real Talk with Women in Tech” at the Accra office, a warm, informal gathering designed to spark honest conversations rather than deliver formal presentations. The space encouraged women to openly share their journeys, challenges, and achievements in the tech industry, creating a powerful sense of community and encouragement.

Participants also learned about opportunities within AmaliTech’s training and internship programmes, as well as initiatives like University Coding Clubs that support continuous learning and leadership.

By blending mentorship, storytelling, and meaningful connection, the event reaffirmed AmaliTech’s commitment to empowering women not only to enter the tech space but to thrive and lead within it.

“It’s been a great programme. As someone with little or no prior knowledge of technology, I found it highly enriching. This experience has inspired me to explore and build a career in tech. I would be grateful for any guidance that could help me navigate my path.”

- Noran Mensah



Women Coding Bootcamp

In December, we closed this year's women empowerment activities hosting a Women Coding Bootcamp at our Accra office. The beginner-friendly, hands-on programme brought together 30 aspiring female tech enthusiasts and offered practical sessions in web development, basic AI concepts, and professional development. Participants built simple projects, experimented with coding tools, and engaged directly with mentors who shared insights into tech careers and personal growth in the industry.

The bootcamp also focused on fostering confidence, teamwork, and problem-solving skills, helping participants see themselves as capable creators and innovators in technology.

By combining technical training with mentorship and real-world guidance, the initiative aimed not only to teach coding fundamentals but also to inspire lasting interest in STEM fields and provide a supportive pathway for women to pursue thriving careers in tech.





Partnership with Eve International Foundation

AmaliTech partnered with Eve International Foundation on the Coding & Robotics Club, an initiative that sparked a love for STEM among girls in the Nima community. At the launch, 25 bright girls from local schools explored robotics, engineering, coding, and animation, gaining hands-on experience and discovering new possibilities in tech.

Lois Young, our CSR Team Lead, introduced the girls to coding, while industry professionals Dr Vanessa Atikpui, Nana Afua Serwaa Adusei, and Dinah Nortey shared their journeys, inspiring the girls to believe in their potential. The excitement on their faces reminded us why this work mattered, opening doors, shifting mindsets, and giving every child the chance to dream and thrive in technology.

Through this collaboration, AmaliTech and Eve International Foundation made tech more inclusive, inspiring, and accessible, ensuring girls from underserved communities received the exposure, mentorship, and encouragement they needed to succeed in STEM.

COMMUNITY SUPPORT

Employee Engagement

In April 2025, AmaliTech once again demonstrated its commitment to building stronger and cleaner communities through an inspiring act of service. On 26th April 2025, AmaliTech partnered with Lions Club International to organise a community cleanup exercise along the stretch from NIB Bank to New Market Street in Takoradi. The initiative formed part of AmaliTech's broader mission to promote environmental sustainability and community responsibility, while encouraging employees to take an active role in making a difference within their environment.

The cleanup exercise brought together about 15 members from the Lions Club and 34 AmaliTech employees, working hand in hand to rid the streets of litter and waste.

Beyond the physical impact, the event strengthened relationships between AmaliTech employees and the Lions Club team, creating a sense of unity around a common goal, a cleaner and healthier Takoradi.



Employee Contribution Fund

The Employee Contribution Fund (ECF) played a vital role in the success of the Community Cleanup Exercise. Through generous donations from AmaliTech employees, the fund supported the purchase of cleaning materials, refreshments, and logistics needed for the event.

This act of giving exemplifies AmaliTech's culture of shared responsibility and employee-driven impact, where staff members actively contribute to initiatives that benefit their communities. The ECF's involvement demonstrates how collective contributions can create tangible change, reinforcing the spirit of volunteerism and teamwork within the company.

AmaliTech continues to encourage its employees to participate in and support community-focused activities through the ECF, ensuring that every contribution, no matter how small, helps drive sustainable community development.



Voluntary Internship

This year's Voluntary Internship Programme at AmaliTech marked another milestone in our commitment to inclusion and youth empowerment. A total of 89 interns joined the programme, among them 12 remarkable Persons with Disabilities (PWDs) who brought fresh perspectives and resilience to the team. The programme provided all participants with hands-on experience, mentorship, and the opportunity to develop practical digital and professional skills essential for the world of work.

By opening its doors to young people from all backgrounds, AmaliTech continues to demonstrate that talent knows no limits. The inclusion of PWDs is a strong reflection of our belief that true innovation thrives in diversity. Each intern's journey this year represents a step towards building a more inclusive and empowered workforce, one that drives both social and digital transformation across communities.

"During my internship at AmaliTech, I worked on a web application project, contributing to both frontend and backend development. This experience strengthened my technical skills in web technologies and enhanced my ability to collaborate effectively within a professional software team. I gained practical exposure to industry practices such as coding standards, version control, and agile methods. The internship also taught me the value of problem-solving, communication, and adaptability in a dynamic environment. I am grateful to the AmaliTech team for their mentorship and support, which boosted my confidence and deepened my passion for software development. Overall, the experience has provided a solid foundation for my future career in technology."

-Paapa Kwasi Bentil

OUTLOOK

Building on the strong momentum of 2025, AmaliTech will scale its social impact in 2026 with a continued focus on equitable digital education for children and youth—both in schools and underserved communities. The progress made through Coding for Kids@School, Coding for Kids@Community, and our Rwanda-based programmes has shown what is possible when educators, partners, and communities work together to unlock opportunity early.

To accelerate this growth, we are advancing strategic partnerships in the pipeline to expand reach, strengthen local delivery, and improve sustainability across programmes.

We are also developing new and updated curricula, reflecting the rising importance of AI alongside foundational digital literacy and coding.

None of this progress would be possible without support. We are truly grateful to our clients. Your collaboration directly supports training and social impact projects that help children, teens, and women gain valuable skills and confidence in the tech space.

From the bottom of our hearts, thank you to every individual donor who generously contributed to our mission in 2025—your belief in young people's potential is changing lives, one classroom and community at a time.

As we look to 2026 and beyond, we warmly invite private, corporate, and institutional donors to join us in scaling this impact. With your partnership, we can reach many more children, youth, women, and persons with disabilities—creating inclusive pathways into digital opportunity and strengthening communities for the long term.

With heartfelt appreciation,
Your AmaliTech CSR Team

AmaliTech gGmbH
Vogelsanger Str. 321a
50827, Cologne Germany

For more information
or to support, contact us at
mona.schoenfelder@amalitech.com

With every contribution, we are one
step closer to achieving our goals.
Join us in our mission!



AmaliTech gGmbH
Sparkasse KölnBonn
IBAN DE 48 3705 0198 1935 0592 44
BIC: COLSDE33XXX